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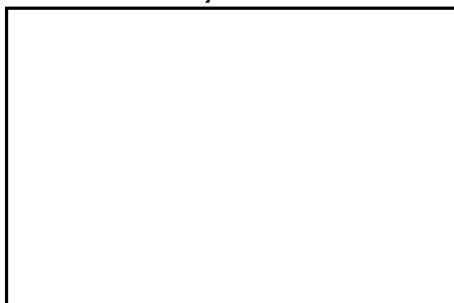
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CIA RETIREMENT BOARD MEETING

2:00 p. m., 30 March 1972

PRESENT: Mr. Harry B. Fisher

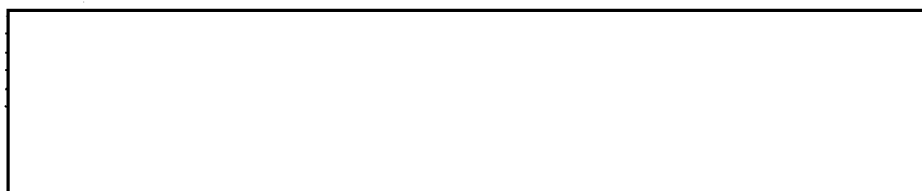
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- Chairman
- DDS&T Member
- DDI Member
- DDP Member
- DDS Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

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GUEST:



1. The Board approved the minutes of the 2 March 1972 meeting as presented.

2. The Board considered the cases of 18 employees who had been nominated for designation as participants in the System and eight requests for voluntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 7 July 1972
- 31 August 1972
- 15 May 1972
- 31 May 1972
- 1 June 1972
- 30 June 1972
- 31 May 1972
- 14 April 1972

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25X1A

3. [redacted] GS-11, Intelligence Officer, [redacted] 25X1A

25X1A9A [redacted] requested that her retirement, scheduled for 30 June 1972, be further deferred until 31 July 1973 for compassionate reasons. [redacted] became 64 years of age in September 1971. She was initially scheduled to retire at age 62 in September 1969, but was granted an extension until July 1970 under authority of the retirement policy memorandum of 3 May 1968, and two subsequent extension until 30 June 1972, for compassionate reasons. [redacted] based her request on financial hardship, and stated that the combined income from her retirement annuity, if she retires in June 1972, and her husband's retirement income, will be approximately \$500.00 per month. [redacted] husband is 71 years old, and because of a heart attack and subsequent illnesses, he is unable to work. She stated that as of January 1972 they had outstanding debts totalling \$1,202.50, incurred from her husband's illnesses and medical examinations. She further stated that she has been seeking other employment, but has not been successful.

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STATSPEC

STATSPEC The Director, [redacted] stated that while he cannot request an extension for [redacted] on operational grounds, [redacted] could continue to make effective use of her services should her request be approved. The Deputy Director for Intelligence concurred in the position of the [redacted] 25X1A9A

STATSPEC

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In discussing this case the Board noted that [redacted] had been granted deferments totalling two years and nine months, that she will be entitled to Social Security benefits based on approximately ten years of non-government employment and that her request was not supported on the basis of a need for service. The Board recommended that [redacted] request for a further deferment until 31 July 1973 not be approved. The Board did, however, recommend that she be granted a further deferment until 31 December 1972, with the understanding that this is a terminal deferment. 25X1A9A

STATSPEC

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4. [] GS-12, Intelligence Officer, []

STATSPEC

[] requested that her retirement, scheduled for 30 November 1972, be further deferred until 30 November 1973 for compassionate reasons. She has been granted two previous deferments from 31 January 1971. She stated that she is the sole support of an older sister, who has no income and who requires constant medical care, and she contributes \$25.00 each month to the support of another sister. She further stated that she needs her current income in order to care for herself and her sister, and she noted that this additional year will increase her annuity by approximately \$63.00 per month.

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The Director, [] stated that

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if [] were to remain of duty for an additional year, [] would benefit significantly in view of the heavy volume of requests for

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[] The D/[] however, did not make a specific recommendation regarding this request. The Deputy Director for Intelligence stated that, should [] retirement be deferred beyond the presently approved date, he strongly recommends that a final termination date be established. The DD/I suggested that either 27 January 1973 (her 62nd birthday) or 30 June 1973 be established as her termination date.

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In discussing this case the Board noted that [] will be entitled to Social Security benefits at age 62, based on approximately eight years of non-government employment. The Board could find no undue financial hardship which would warrant a further deferment and, since [] request was not supported on the basis of a need for her services, recommended that the request not be approved. The Board did, however, recommend that [] be granted a deferment until 27 January 1973, her sixty-second birthday, with the understanding that this is a terminal deferment.

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5. [] GS-09, Secretary, Office of General Counsel, requested that her retirement, scheduled for 17 January 1973, be deferred until 31 December 1973 for compassionate reasons. [] who became 60 years of age in November 1971, will complete 20 years of creditable service on 17 January 1973. [] stated that she has been unable to accumulate any savings or make investments which would have provided additional income for her retirement as she was the sole support of her son during most of the period of her employment with the Agency. Her son is now self-supporting and her only outstanding financial obligation, to the Credit Union, will be liquidated in September 1973. She concluded that this deferment would provide her an opportunity to liquidate this indebtedness, accumulate some savings and increase her annuity by approximately \$38.00 per month.

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The Head of the Legal Career Service stated that, if this request is granted, [] can render valuable assistance in the compilation of both the Office of General Counsel history and the Office of Legislative Counsel history. He concluded that without her knowledgeable assistance, they would not be assured of filling in all gaps and, in any event, the researchers and writers would spend considerably greater time. He, therefore, heartily endorsed her request.

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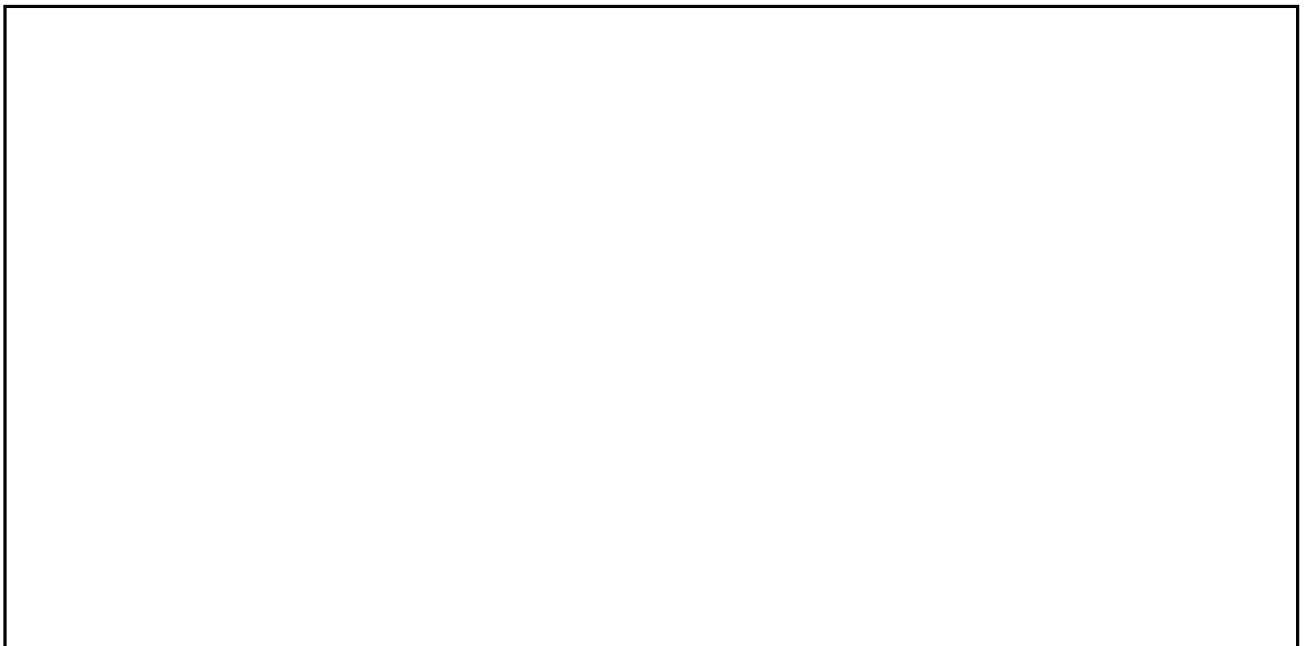
The Board recommended that [] be granted a deferment of her retirement until 31 December 1973 based on the compassionate reasons involved and in consideration of the fact that her services can be used to advantage.

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6. The next case was the nomination of [] for participation in CIARDS based partially on domestic qualifying service. This case was originally discussed at the 16 March 1972 meeting and the claimed service is of record in the minutes of that meeting. At that time Mr. Howard Osborn appeared before the Board and after considerable discussion of the extreme sensitivity of [] duties, it was 25X1A9A determined that Mr. Osborn would discuss this case with the Director, with the thought that the Director might desire to approve this recommendation without a positive recommendation from the Board. Following Mr. Osborn's discussion with the Director it was determined that this case should be forwarded to the Director with the Board's recommendation. Therefore, based on their previous discussion of the case the Board recommended that [] not be approved for participation in CIARDS based partially on domestic qualifying service.

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cover for action in terms of mounting some extraordinarily sensitive operations in behalf of the Office of Security and many other components of the Agency. [] stated that, not only did [] direct these operations, but was required to participate.

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Board Recommendation:

The Board concluded that the duty performed by [] involved a certain degree of hazard, that he practiced stringent trade-craft to protect his cover, and stringent security in extremely sensitive operations. The Board concluded, however, that they could not find that this service was in direct support of operations abroad. Action was then suspended on this case in order that the Chairman could discuss this point with the Executive Director, prior to the Board making a final recommendation.

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8. The final case considered by the Board was a request from [] for designation as a participant in CIARDS based on 60 months of domestic service. If approved, [] will retire on 30 April 1972. [] contended that 17 years of her Agency career have been spent in direct support of personnel and activities of the Clandestine Service. From May 1950 until August 1954, Miss [] served as Personnel Officer in WH Division. During this assignment, Project PBSUCCESS was launched and she participated in direct support of this operation in staffing the Project; this included arranging

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[redacted] who was Chief of Support for [redacted] for many 25X1A8B
of these years appeared before the Board to further explain the duties 25X1A8B
performed by [redacted] He stated that during the period he was in [redacted]
[redacted] outside contacts average approximately twice a week, how-
ever he indicated that during the earlier days he was sure these meetings
were more frequent.

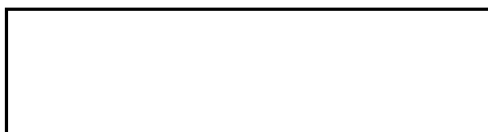
Board Recommendation:

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The Board concluded that the periods of service described by 25X1A
[redacted] were not qualifying under any of the provisions of [redacted]
[redacted] The Board, therefore, recommended that [redacted] 25X1A9A
NOT be approved for participation in CIARDS based on domestic qualifying
service. The Board noted [redacted] statement that because of 25X1A9A
circumstances beyond her control she was prevented from performing
overseas service; however, the Board stated that this has no bearing
on the required performance of qualifying service.

9. The meeting adjourned at 4:15 p. m.



Executive Secretary

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